



2021 Annual Report





Executive Director Summary

Carver Community Organization has successfully navigated obstacles throughout the COVID-19 pandemic. The health requirements for operating our programs safely presented numerous challenges to our financial models and affected the design, nature, and scale of our programs. Carver's dedicated Board of Directors, Staff, and Stakeholders strategically navigated operations - safely reopening facilities, programs, and pursuing new projects. We did so with limited disruption to service which helped families we serve to navigate the challenges before them.

Carver, like other service providers, faced dramatic changes to daily operations and the community. Through the challenges we have been stimulated to reinvent how we do things so that we can continue to have a positive impact through our programs, and to provide for our clients, staff, and volunteers. We are looking forward to 2022 and bringing positive change to our community.

David Wagner, Executive Director





Testimonials

Afterschool program

Program Participant

"We feel the after-school program is excellent and the atmosphere is comfortable and we feel safe while attending the program. The snacks are excellent. We seem happier and less stressed since participating in the after-school program. We are able to complete our homework with ease and have a better attitude towards school. Our mom is comfortable talking with staff. Ms. Constance is welcoming and keeps me informed about my children's day at the after-school program. I am always welcome to interact with my children in the program."

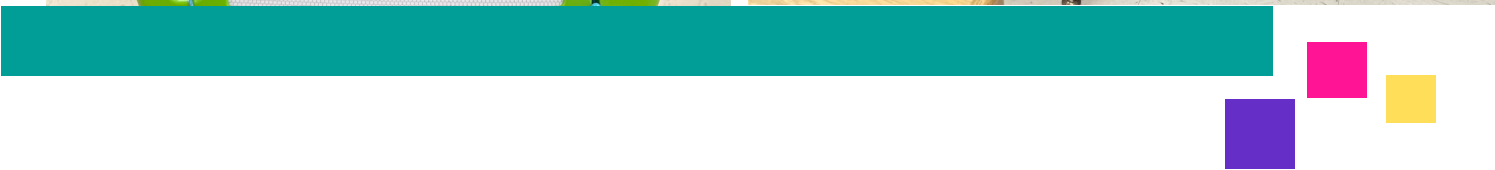
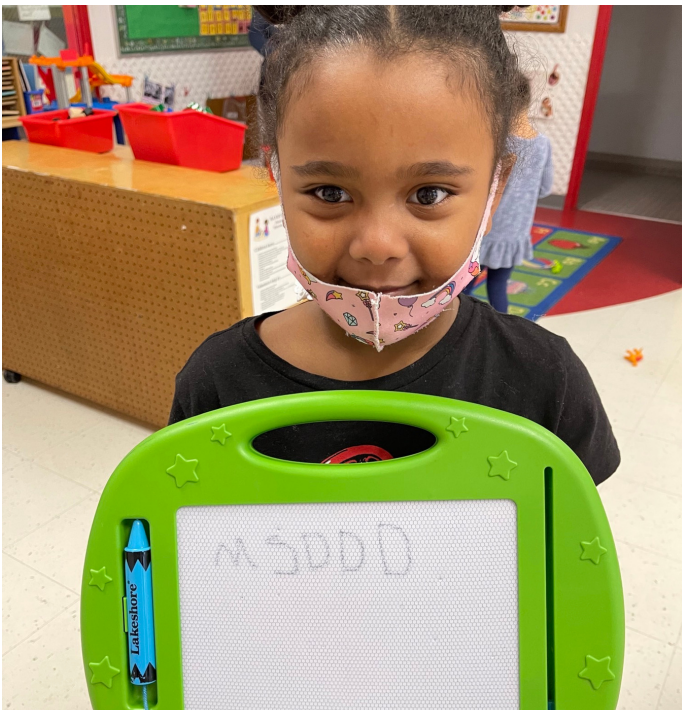
Jocelyn S

Summer Camp Program

Program Participant

"My child has been attending Carver's summer camp for two years. Malaya loves summer camp, she enjoys seeing familiar faces and seeing her friends. I love Carver, I won't go to another program unless Carver didn't have one available."

Sabrina R.





CARVER COMMUNITY ORGANIZATION, INC. 2021 BOARD OF DIRECTORS' ROSTER

Officers

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Brian Boink
V.P. Sales Manager
Old National Bank

President Elect
Jean Reising
Process Improvement Director
MetroNet Inc.

Vice President
Mary Anne Fox
Community Volunteer

Treasurer
Chris Rutledge
Indiana Market Executive
Banterra Bank

Secretary
Marsha Jackson
Executive Director Marketing
Ivy Tech Community College

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Harold Calloway
Retired
Board Member
USI

Nick Cirignano
Partner
ZSW&S, LLP

Tyler Huffman
Assistant Controller
Professional Transportation, Inc.

Alan Jones
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Executive Director
Evansville Urban Enterprise Ass.

Barbara Josenhans
Transaction Coordinator
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V.P. Commercial Sales
German American Insurance





Programs and Services Highlights

EARLY CHILD CARE & PRESCHOOL

THE CARVER COMMUNITY CHILDCARE PROGRAM IS A STATE-LICENSED PROGRAM THAT USES THE CREATIVE CURRICULUM TO PROVIDE CHILD CENTERED ENVIRONMENTS IN LITERACY, MATH, SCIENCE, WRITING, ART AND MUSIC FOR AGES 6 WEEKS TO 12 YEARS OLD. CARVER COMMUNITY OFFERS QUALITY CHILDCARE DURING 1ST AND 2ND SHIFT HOURS. THE MISSION OF THE PROGRAM IS TO PROMOTE A HEALTHY LEARNING ENVIRONMENT FOR ALL CHILDREN TO ACHIEVE THE SOCIAL, EMOTIONAL, INTELLECTUAL, AND PHYSICAL WELL-BEING NECESSARY FOR EFFECTIVE GROWTH LEADING TOWARD FUTURE SUCCESSES.

2021 ACCOMPLISHMENTS:

- SERVED A TOTAL OF 96 CHILDREN. - 100% OF PRE-SCHOOL PARTICIPANTS ARE PREPARED FOR KINDERGARTEN.
- 95% OF INFANT AND TODDLERS AGES 6 WEEKS TO 24 MONTHS MASTERED THE DEVELOPMENTAL MILESTONES IN LANGUAGE/COGNITIVE, SOCIAL/EMOTIONAL, GROSS MOTOR AND PHYSICAL DEVELOPMENT.
- 95% OF THE FAMILIES SERVED REPORT THEY ARE SATISFIED OVERALL WITH THE QUALITY OF CARE PROVIDED TO THEIR CHILD.
- MAINTAINED LEVEL 3 ON PATH'S TO QUALITY.
- 90% OF STAFF WITH 20 HOURS OF PROFESSIONAL DEVELOPMENT TRAINING.





Programs and Services Highlights

YOUTH PROGRAM

THE YOUTH PROGRAM PROVIDES FUN AND ENLIGHTENING EDUCATIONAL ACTIVITIES FOR STUDENTS IN GRADES K-12.

ACTIVITIES INCLUDE: HOMEWORK ASSISTANCE AND TUTORING, DRUG PREVENTION, ART AND MUSIC EDUCATION, SPORTS AND RECREATION, HEALTH, FITNESS AND NUTRITION, DIGITAL RECORDING STUDIO, SCIENCE AND COMPUTER LABS, REEL TV- YOUTH OPERATED TELEVISION STATION WITH AN EDITING STUDIO, PATHFINDERS- SATURDAY SCHOOL STEM FOCUSED ON COMPETENCY BUILDING WITH POST-SECONDARY AND CAREER PREPARATION,

2021 ACCOMPLISHMENTS:

RESEARCH-BASED PROGRAM SUCH AS RENAISSANCE. YOUTH WERE INTRODUCED TO VARIOUS MEMBERS OF THE COMMUNITY WHO VOLUNTEERED TO TEACH SKILLS FROM THE BASIC MECHANICS OF CHESS TO EXPANDING TECHNOLOGICAL SKILLS THROUGH STEM PROGRAMS.

TWO SIX-WEEK SESSIONS WERE CONDUCTED WITH FOUR STUDENTS IN THE WINTER AND 15 STUDENTS IN THE SPRING. PARENTS VOLUNTEERED TO ASSIST WITH SOME OF THE LEARNING OBJECTIVES FOR THE PROGRAM.

CARVER'S CONTINUED PARTNERSHIP WITH CORPORATIONS ALLOW OUR YOUTH TO SEE OPPORTUNITIES FOR THEIR FUTURE.





Programs and Services Highlights

AARP FOUNDATION EXPERIENCE CORPS

AARP FOUNDATION EXPERIENCE CORPS IS AN EVIDENCE-BASED, VOLUNTEER-SUPPORTED LITERACY PROGRAM WHERE PARTICIPANTS ARE A PART OF A NATIONAL CORPS OF TUTORS THAT ARE MAKING A DIFFERENCE FOR CHILDREN NATIONWIDE.

THIS NATIONAL AWARD-WINNING LITERACY PROGRAM ENGAGES ADULTS AGE 50+ TO SERVE AS VOLUNTEER MENTORS FOR STUDENTS IN GRADES K-3 WHO ARE READING BELOW GRADE LEVEL.

MENTORS MEET ONE-ON-ONE WITH STUDENTS FOR STRUCTURED 30-MINUTE TUTORING SESSIONS 2-3 TIMES PER WEEK DURING THE SCHOOL YEAR TO INCREASE LITERACY SKILLS IN FLUENCY, VOCABULARY, AND COMPREHENSION.

2021 EXPERIENCE CORP PROGRAM ACCOMPLISHMENTS

- 39 STUDENTS RECEIVED SUSTAINED 1:1 SMALL GROUP TUTORING.
- 13 VOLUNTEER TUTORS COMPLETED THE 2021-2022 SCHOOL YEAR.
- THE EC EVANSVILLE PROGRAM SERVED 17 CLASSROOMS IN 6 TITLE I SCHOOLS THROUGHOUT WARRICK AND VANDERBURGH COUNTY (CAZE, DELAWARE, LINCOLN, FAIRLAWN, EVANS, AND CHANDLER) AS WELL AS AFTERSCHOOL LOCATIONS.





Programs and Services Highlights

CARVER SENIOR SERVICES CENTER FRIENDSHIP PROGRAM

CARVER SENIOR SERVICES CENTER IS COMMITTED TO HELPING OLDER CITIZENS, AGES 55 AND OLDER, STAY ACTIVE AND INDEPENDENT. THE CENTER OFFERS ARTS, CRAFTS, TABLE GAMES, HEALTH & RECREATION, AND VOLUNTEER OPPORTUNITIES.

THE SENIOR RECREATIONAL PROGRAM PROMOTES LIFELONG LEARNING AND KEEPS PARTICIPANTS INFORMED OF MANY OPTIONS AVAILABLE TO THEM IN THE COMMUNITY. THE OBJECTIVES OF THE PROGRAM ARE TO ENHANCE PARTICIPANTS' FEELINGS OF SOCIAL CONNECTIVENESS, USEFULNESS, AND OVERALL WELL-BEING, ULTIMATELY ALLOWING PARTICIPANTS TO AGE IN PLACE AND REMAIN A PART OF THEIR FAMILY AND COMMUNITY.

HIGHLIGHTS

- DAILY LUNCH IS NOW BEING SERVED THANKS TO A PARTNERSHIP WITH SOUTHWESTERN INDIANA REGIONAL COUNCIL ON AGING INC. (S.W.I.R.C.A). FIVE INTERNS FROM THREE OUTLYING UNIVERSITIES MAJORING IN SOCIAL WORK HAVE BEEN ABLE TO GROW, LEARN AND ENHANCE THEIR CAREERS BY SERVING WITH OUR MEMBERS.
- WE HAVE INTRODUCED A SOLUTION TO THE FOOD DESERT ZONE BY PARTNERING WITH NOURISH - A HIGH QUALITY, NUTRIENT-DENSE AND AFFORDABLE FOOD BUYING PROGRAM WITHIN OUR COMMUNITY.
- HEALTH AND WELLNESS PROGRAMS WERE IMPLEMENTED THROUGH THE PARTNERSHIP WITH PURDUE EXTENSION. MEMBERS RECEIVED HEALTHY COOKING LESSONS, SIMPLE EXERCISE SESSIONS, AND PARTICIPATION CERTIFICATES.
- LOOMING WITH LOVE GROUP WAS STARTED., LOOMING WAS OFFERED TO INCREASE SOCIALIZATION, BUILD SELF-ESTEEM AND CREATIVITY, DEVELOP, AND REBUILD FINE MOTOR SKILLS AND PERCEPTUAL SKILLS THROUGH THE CREATIVE PROCESS.
- COMMUNITY PARTNERS PROVIDED SESSIONS TO OUR MEMBERS ON SAFETY IN YOUR HOME, FINANCIAL, HEALTH INSURANCE AND LEGAL MATTERS





Programs and Services Highlights

AMERICORPS SENIORS RSVP (RETIRED & SENIOR VOLUNTEER PROGRAM)

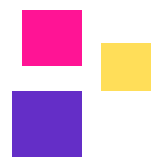
ONE OF THE LARGEST VOLUNTEER NETWORKS IN THE NATION, AMERICORPS SENIORS RSVP BRINGS PEOPLE 55 AND OLDER TOGETHER TO TACKLE THE COUNTRY'S MOST PRESSING CHALLENGES THROUGH NATIONAL SERVICE AND VOLUNTEERING. AMERICORPS SENIORS VOLUNTEERS SERVE WITH ORGANIZATIONS DEDICATED TO THE IMPROVEMENT OF COMMUNITIES AND HELP TO MAKE SERVICE TO OTHERS A CORNERSTONE OF THE COMMUNITY.

THE PROGRAM HAS SEVERAL IMPORTANT COMPONENTS INCLUDING PROVIDING COMPANIONSHIP FOR HOMEBOUND ADULTS. ASSISTING WITH INCREASING FOOD INSECURITY, PROVIDE SUPPORT FOR MULTIPLE VETERAN SERVICE PROJECTS, TEACH DISASTER PREPAREDNESS, AND SORTING DONATIONS AT THRIFT STORES TO KEEP MATERIALS OUT OF LOCAL LANDFILLS.

RSVP EVANSVILLE-VANDERBURGH IS FUNDED IN PART BY AMERICORPS SENIORS AND SPONSORED BY CARVER COMMUNITY ORGANIZATION. CARVER HAS BEEN A SPONSOR OF RSVP-VANDERBURGH SINCE APRIL 2009.

2021 ACCOMPLISHMENTS

- VOLUNTEERS GAVE 2,480 HOURS; SAVING THE VOLUNTEER STATIONS OVER \$70,779,20 .
- RSVP PROVIDED FOOD BASKETS TO 15 LOCAL VETERAN FAMILIES DURING THE HOLIDAYS. THESE BASKETS CONTAIN EVERYTHING THEY WOULD NEED, BEGINNING WITH BREAKFAST ALL THE WAY THROUGH TO THEIR HOLIDAY DINNER, WITH ENOUGH SUPPLIES PROVIDED TO LAST THE FAMILY AT LEAST THREE DAYS.
- THE VOLUNTEERS PROVIDED FOOD SECURITY SUPPORT TO 18 VETERAN OR MILITARY FAMILIES; EACH FAMILY RECEIVED A \$20 CIRCLE K GIFT CARD TO USE FOR GAS.
- PROCESSED OVER 12 TONS OF MATERIALS AT LOCAL THRIFT STORES.
- PROVIDED AGING IN PLACE SERVICES TO MORE THAN 53 HOMEBOUND INDIVIDUALS.





Programs and Services Highlights

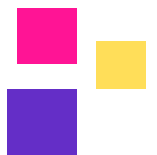
RELATIVES AS PARENTS PROGRAM (RAPP)

RAPP IS AN ONGOING EDUCATION AND SUPPORT PROGRAM FOR GRANDPARENTS AND OTHER NON-PARENT RELATIVES WHO PROVIDE PRIMARY CARE FOR RELATIVE CHILDREN. MONTHLY SUPPORT GROUPS, EDUCATIONAL RESOURCES, YOUTH PROGRAMS AND OTHER SUPPORT SERVICES ARE AVAILABLE. EVANSVILLE RAPP IS A MEMBER OF A NATIONAL NETWORK SUPPORTED BY THE BROOKDALE FOUNDATION AND ADMINISTERED BY CARVER COMMUNITY ORGANIZATION.

IT IS THE GOAL OF CARVER'S COMMUNITY GUIDANCE FOR FAMILIES PROGRAM TO ASSIST IMPACTED FAMILIES BY CONNECTING THEM TO RESOURCES AND ASSISTING THEM IN THE DEVELOPMENT OF FAMILY PLANS THAT INCLUDE PARENTING WORKSHOPS, EDUCATIONAL ENGAGEMENT, HOUSING AND FINANCIAL WORKSHOPS.

2021 ACCOMPLISHMENTS

- KINDERGARTEN PARENT INFORMATIONAL SESSION WAS PROVIDED TO PARENTS WHOSE CHILDREN WERE ENTERING KINDERGARTEN. WE PROVIDED 11 PARENTS WITH MEALS FROM FAZOLI'S TO GO. VIRTUAL CAR SEAT SAFETY TIPS DO'S AND DON'TS FAMILY WORKSHOP OFFERED TO PARENTS. THIS TRAINING WAS A PARTNERSHIP WITH 4C OF SOUTHERN INDIANA. AARP AND TOYOTA TEAMED UP TO PROVIDE CARVER WITH TWO NEW 2021 TOYOTA SIENNA MINI VANS. THROUGH THEIR SUPPORT CARVER'S VEHICLES FOR VACCINE PROJECT WAS ABLE TO AMPLIFY THE COVID-19 VACCINE OUTREACH EFFORTS AND PROVIDE MORE RIDES FOR VACCINES AND OTHER ESSENTIAL NEEDS. VEHICLES FOR VACCINE PROJECT PROVIDED 144 TRIPS.
- PROFESSIONAL DEVELOPMENT TRAINING WAS OFFERED TO CARVER STAFF. THE TRAINING FOCUSED ON STRENGTHENING COMMUNICATION AND TEAMWORK AMID A PANDEMIC. 9 STAFF MEMBERS ATTENDED. PARTNERSHIP WITH GROW SOUTHWEST INDIANA WORKFORCE BOARD AND CARVER TO IMPLEMENT THE NEIGHBORHOOD NAVIGATORS PROJECT. THE NEIGHBORHOOD NAVIGATOR ASSISTS CARVER'S PARTICIPANTS AND THE COMMUNITY IN JOB SEARCH, RESUME ASSISTANCE, INTERVIEWING SKILLS, CAREER COUNSELING, CASE MANAGEMENT, JOB PLACEMENT, SUPPORTIVE AND FOLLOW-UP SERVICES. 8 PARTICIPANTS HAVE UTILIZED THE SERVICES.



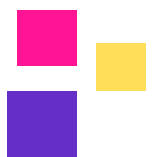


Programs and Services Highlights

PROFESSIONAL DEVELOPMENT TRAINING FOR CARVER ASSOCIATES

PROFESSIONAL DEVELOPMENT TRAINING WAS OFFERED TO CARVER STAFF. THE TRAINING FOCUSED ON:

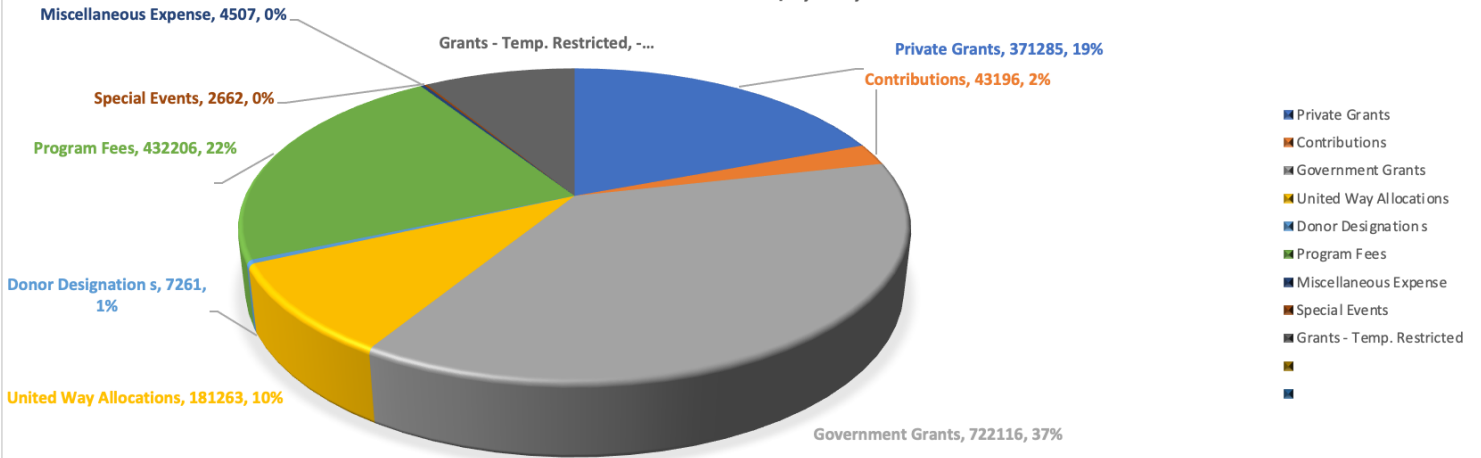
- STRENGTHENING COMMUNICATION AND TEAMWORK.
- PARTNERSHIP WITH GROW SOUTHWEST INDIANA WORKFORCE AND CARVER TO IMPLEMENT THE NEIGHBORHOOD NAVIGATORS PROJECT. THE NEIGHBORHOOD NAVIGATOR ASSISTS CARVER'S PARTICIPANTS AND THE COMMUNITY IN JOB SEARCH, RESUME ASSISTANCE, INTERVIEWING SKILLS, CAREER COUNSELING, CASE MANAGEMENT, JOB PLACEMENT, SUPPORTIVE AND FOLLOW-UP SERVICES.
- FURTHER PLANS ARE IN DEVELOPMENT TO ENHANCE COMMUNICATION, STRENGTHEN RETENTION AND TO CONTINUE TO DEVELOP AND ENLIGHTENED AND STRONG ORGANIZATION TO MEET THE NEEDS OF OF THE COMMUNITY WE SERVE.



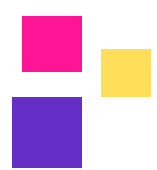
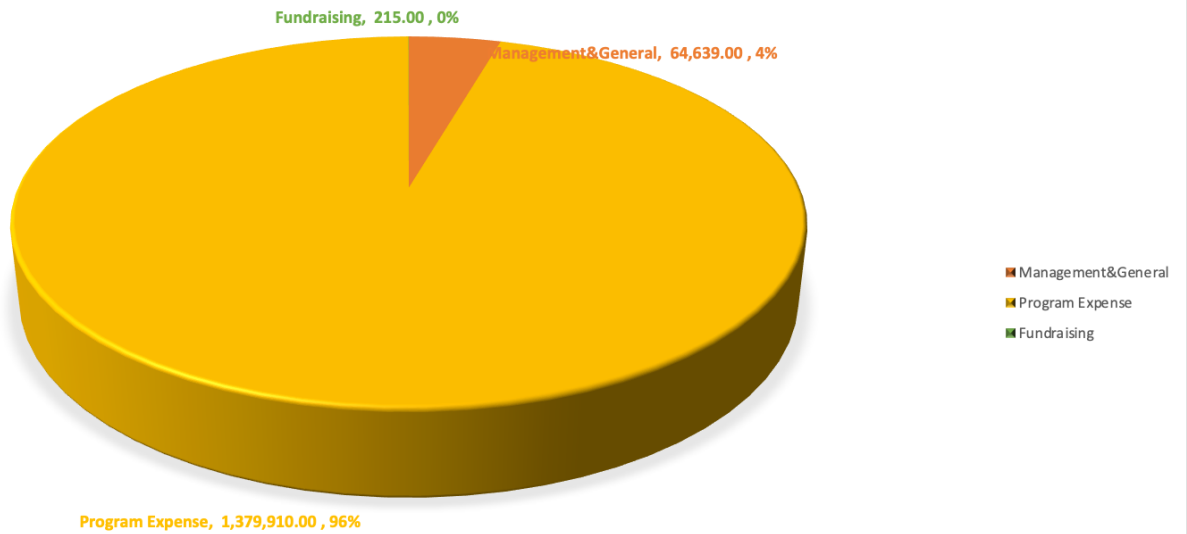


Financial Report

CARVER COMMUNITY ORG. INC. 2021 REVENUES TOTAL REVENUES \$1,595,615.00



CARVER COMMUNITY ORGANIZATION ,INC. 2021 EXPENSES TOTAL EXPENSES \$1,444,74.00





2021 Contributors

4 C of Southern Indiana
AARP Foundation
Altrusa International, Inc.
Amazon Smile Foundation
Ballard, Marsha & Tom
Beach, Joseph
Benevity Community Impact
Berry Global, Inc.
Bigham, Mary (Polly)
Boink, Brian
Brown, Stephen
CACFP Food Program
California Community Foundation
Calloway, W. Harold
Cecil A & Mabel Hamman Foundation
Centerpoint Energy Foundation
Cirignano, Nick
City of Evansville Dept of Metro Development
City of Evansville Endowment Fund
City of Evansville Parks and Recreation
Community Foundation Alliance (SL)
Cooper, Iris
Downtown YMCA
Early Learning Indiana, Inc.
Energy Foundation
Essence of the 70's
Fox, Mary Anne
Frohbieter, Jerry
Frontier Co-op
Fronstream Credit
Goldman, Robert & Deborah
Greater Houston Community Foundation
Greater Milwaukee
Henning, Wayne & Jewell
Huffman, Tyler
Indiana After School Building Funds
Jackson, Marsha
Jones, Alan & Katherine
Josenhans, Barbara

Kaiser
Keusch, Terry
Kids Traks
Kostbade, Jon
Krutchkoff, Robyn
Kuhn, Jane
Ladies Auxiliary VFW Post 1114
Maddox, Patricia
Mason Memorial
Matthews, Sondra
Moore, Melissa
Mosley, James
Moss, Charles, Jr.
Muehlbauer, James
Network for Good
Old National Bancorp
On The Marc Plumbing
Phelps, Watez
Permeiere Health Care of New Harmony
Ralston, Emma
Reising, Jean
Retired Senior Volunteer Program
Rheinlander, Jo Ellen
Riffle, Gilbert
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Urban Consulting Group, LLC
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Wilderman, Diane
Winsupply, Evansville

