



# 2022 Annual Report





# Executive Director Summary

This has been an interesting and positive year, with some holdover community impacts still from the pandemic that stretched Carver but didn't break it. Challenges that already existed were illuminated in the last couple years and have allowed us to focus in new and different ways. I believe that Carver services are an integral part of solutions to many of these challenges. Carver board, staff, and volunteers have showed up for our community. I believe being ready, willing, and able to "be there" is the most important component of any job, service role, or community building effort. We vote with our feet about how we spend time, and we project a message of love, investment, and appreciation for those in our network.

Showing up isn't about perfection. It's about learning, curiosity, and doing. The ways we show up are different from person to person and over time.

How are you showing up today? How will you show up tomorrow?

Stay connected. As always, Carver is here to support you!

## David Wagner, Executive Director





## Afterschool program

### Program Participant

"We feel the after-school program is excellent and the atmosphere is comfortable and we feel safe while attending the program. The snacks are excellent. We seem happier and less stressed since participating in the after-school program. We are able to complete our homework with ease and have a better attitude towards school. Our mom is comfortable talking with staff. Ms. Constance is welcoming and keeps me informed about my children's day at the after-school program. I am always welcome to interact with my children in the program."

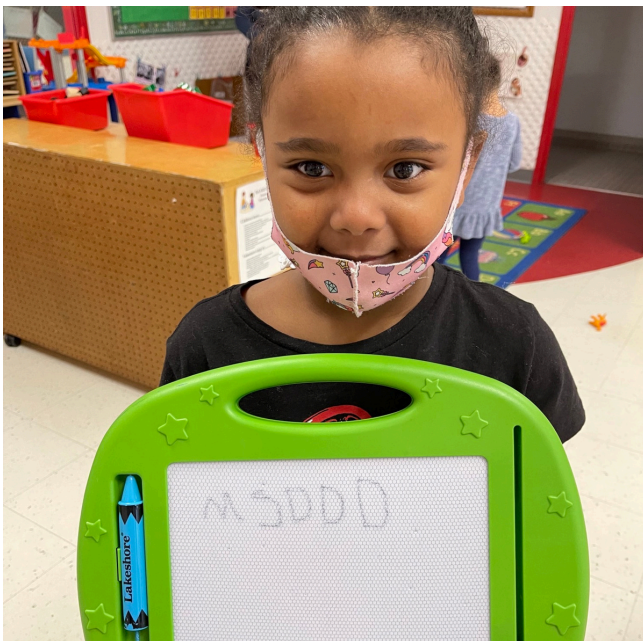
**Jocelyn S**

## Summer Camp Program

### Program Participant

"My child has been attending Carver's summer camp for two years. Malaya loves summer camp, she enjoys seeing familiar faces and seeing her friends. I love Carver, I won't go to another program unless Carver didn't have one available."

**Sabrina R.**





# CARVER COMMUNITY ORGANIZATION, INC. 2022 BOARD OF DIRECTORS' ROSTER

## Officers

President  
Brian Boink  
V.P. Sales Manager  
Old National Bank

President Elect  
Jean Reising  
Process Improvement Director  
MetroNet Inc.

Vice President  
Mary Anne Fox  
Community Volunteer

Treasurer  
Chris Rutledge  
Indiana Market Executive  
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Earl Milligan  
President/Owner  
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Communications

Chris Wolking  
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Senior Case Technician  
Social Security Administration

Gilbert Riffle  
Director of Marketing  
ProRehab

Dawn Rogers  
Patient Safety &  
Infection Control Officer  
Deaconess Health System

Brian Ricci  
President  
Pinnacle Computer Services

James Sutton  
Broker Associate  
F.C. Tucker Emge Realtors

Talmadge O. Vick II  
President/CEO  
Vick Strategic Consulting

Diana Wilderman  
President  
German American Insurance





# Programs and Services Highlights

## EARLY CHILD CARE & PRESCHOOL

**EARLY CHILD DEVELOPMENT** - The Carver Day Care and Preschool is a state-licensed program that uses the Creative Curriculum to provide child centered environments in literacy, math, science, writing art and music for ages 6 weeks to 12 years old. For the convenience of our clients, Carver Community offers quality childcare during 1st and 2nd shift hours. The mission of the program is to promote a healthy learning environment for all children to achieve the social, emotional, intellectual, and physical well-being necessary for the effective growth leading toward future successes. The purpose/goal of the childcare program is: 1. To treat each child as an individual; 2. To promote self-confident learners through developmentally appropriate practices; 3. To encourage active participation of the entire family and the community. To achieve our goals, it is our objective to 1. Encourage parent/family reading and related activities with their children. 2. Increase childcare providers' knowledge of literacy-related issues among children 3. Increase parents/families' and childcare providers' knowledge and skills associated with early childhood development practices. 4. Expand access to quality Early Childhood Development.

### 2022 ACCOMPLISHMENTS:

- Served a total of 92 children.
- 100% of pre-school participants are prepared for kindergarten
- 90% of infant and toddlers ages 6 weeks to 24 months mastered the developmental milestones in Language/cognitive, social/emotional, gross motor and physical development
- 90% of the families served report they are satisfied overall with the quality of care provided to their child
- Maintained Level 3 on PATH'S To Quality
- 90% of staff with 20 hours of professional development training
- 7 family engagement opportunities were provided.
- Carver held its first annual Family Fun Day. We had attendance 59 families in attendance, and 14 vendors from the community. The outcome of the event was to provide valuable resources to the families we serve, all while building a lasting bond with our families.





# Programs and Services Highlights

## Youth Programs

The youth program provides fun and enlightening After-School and out-of-school educational programs for students in grades K-12. Pathfinders is a 6-week project-based learning series focusing on Science, Technology, Engineering, Art, and Math. The after-school Program is offered weekdays from 2:30-5:45pm, at both the Carver Neighborhood Center and the CK Newsome Community Center.

### Youth Activities Include:

Homework Assistance/Tutoring  
Alcohol Tobacco Other Drugs Prevention  
Art & Music Education  
Life Sports & Recreation  
Digital Recording Studio  
TV Production  
Editing Lab  
Health Fitness, and Nutrition Science  
Computer Labs

It is the purpose/goal of the Carver youth programs to impact school age children & youth living in underserved communities through academic achievement, self-esteem, and life opportunities. Carver also strives to raise children's self-determination skills and self-esteem, to empower parents, and to develop meaningful adult relationships with participants.

### To achieve our goals, it is our objective to:

1. Increase post-secondary knowledge & preparation
2. Prepare students to be at or above appropriate reading levels by the end of third grade
3. Expand youth opportunity for enrollment in safe, high quality after school and out of school activities
4. Increase accessibility for youth to have opportunities to explore future career opportunities
5. Increase healthy behavior in youth and decrease high risk behavior

## 2022 Achievements

Served 95 participants across all youth programs

Developed a transportation plan with some of EVSC Schools to transport students to the after-school program

1,300 hours of youth activities were provided on weekends, after school, and during summer break

A survey taken by participants showed that over 90% of participants are confident that they will graduate high school and that they will enroll in some type of training afterwards.



# Programs and Services Highlights

## AmeriCorps Seniors RSVP (Retired & Senior Volunteer Program)

As one of the largest volunteer networks in the nation, AmeriCorps Seniors RSVP brings people 55 and older together to tackle the country's most pressing challenges through national service and volunteering. AmeriCorps Seniors volunteers serve with organizations dedicated to the improvement of communities and help to make service to others a cornerstone of our national culture.

RSVP volunteers provide Aging in Place services – transportation and companionship for homebound and disabled adults. Volunteers assist with increasing food security, provide support for multiple veteran service projects, and serve within disaster preparedness causes. RSVP Evansville Vanderburgh is funded in part by AmeriCorps Seniors and sponsored by Carver Community Organization. Carver has been the sponsor of RSVP Evansville-Vanderburgh since April 2009.

## 2022 Accomplishments

- The RSVP Volunteer base grew by a total of 6 people in 2022
- Volunteers served 1,105 hours helping in our community savings organizations a total of \$35,139.
- RSVP actively works to fight hunger in our community and strives to make sure families have access to good quality foods, as such, 300 Individuals were served in food pantries and 100 of them reported increased food security.
- 300 individuals were served during our disaster preparation event with 150 individuals reporting increased knowledge of disaster readiness.
- In 2022 the number of participants, clients, volunteers, and workstations served totaled 8,767.
- We served 178 Veterans at our Veteran Recognition & Resource Fair with a total of 363 people in attendance.





# Programs and Services Highlights

## CARVER SENIOR SERVICES CENTER FRIENDSHIP PROGRAM

The Senior Recreational Program promotes lifelong learning and keeps participants informed of many options available to them. The objectives are to enhance participants' feeling of social connectedness, usefulness, and overall well-being in order to ultimately allow participants to age in place and remain an active part of their family and community. Activities include arts and crafts, board and table games, health and wellness speakers, screenings and education, book reviews and studies, music appreciation and performance, also accessing limited community resources.

### 2022 Achievements

Seniors started to feel more comfortable coming to participate in recreational activities again after COVID

42 seniors were served

260 days of programming was provided

Multigenerational Programs

The Multigenerational Program also helps to lower issues of social isolation and loneliness by allowing various generations to come together, learn from one another and form new friendships

Carver partnered with a student from the University of Evansville Department of Art program to provide education for the Rebound Project to engage our students in hands on art making projects.

**Rebound** is an arts-based program designed to address and prioritize mental health concerns for youth 6-13 in partnership with Carver's senior members. Rebound uses ceramics as mindfulness means to reduce stress and encourage sociability. The participants experience new ways to understand and express their thoughts in a safe and supportive environment. Rebound participants develop a higher level of cognitive functions, visual judgement will be enhanced, and their sensory motor processes are heightened.

### Outcomes:

- Improved self-regulation when faced with difficult circumstances and big feelings
- Build trusted relationship and accountability between youth and adults







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# Programs and Services Highlights

## AARP Foundation Experience Corps. Evansville

Senior have a unique opportunity to guide the next generation of children in Evansville. Through the AARP Foundation Experience Corps Evansville, participants give back to our community and impart valuable experience on young minds. AARP Foundation Experience Corps Evansville accepts volunteers interested in helping children with reading, math, and science.

This program places individuals over age 50 in local schools tutoring and mentoring children in kindergarten through the third grade. Volunteers assist 2 -3 days per week for up to three hours a day. Our goals are to improve children's literacy, strengthen our community, help instill inspiration in our schools, and support hard working teachers.



In 2022, 15 tutors volunteered in 6 title I schools. A total of 84 students we served of which 83 improved in their DIBELS literacy performance by end of the 2022 school year. Our tutors reported a 100% increase in social emotional learning skills. 100% believe that our program directly decreased their feelings of loneliness, while 95% believe that the literacy program directly effects their overall well-being in a positive way. 76% of the students improved in their reading, improved behavior, and teacher satisfaction, while 83% of students believe that EC helped improve their confidence in reading. EC Evansville, hosted by Carver Community Organization is proven to be a rewarding experience for seniors, students and families and it's just another way we strive to enlighten generations.

## Mural Project

Indiana Arts Council provided \$3,900 to Carver Community Organization in 2022 for our Neighborhood Mural to create a beautiful extension of the relationships that Carver Community Organization encourages. . The mural was dedicated to Mother Long, a long-standing Carver Member who created beautiful quilts and attended Carver Community Organizations for many decades. The mural was decided upon by Carver Seniors meeting with Carver Youth and staff members for a total of three open meetings. The idea became a reality when Muralist, Kori Hellen, who applied for the position in June of 2022. Carver Youth Members and Senior Members alike met to discuss what the mural means to them. The mural represents intergenerational relationships with a focus on education, mentorship, leadership and building social skills. The mural was completed on June 15, 2023, by Muralist Kori Hellen. She is a renowned muralist who has created various community murals throughout the Evansville area.



## Vehicles for Vaccine and Community Outreach

The goal is to provide transportation for the Vanderburgh County community to receive their COVID-19 vaccination and gain access to other health-related transportation. A special thanks to our partners: AARP and Toyota. Our dedicated van drivers provided 189 rides to residence in Vanderburgh County.



# Programs and Services Highlights

## PROFESSIONAL DEVELOPMENT TRAINING FOR CARVER ASSOCIATES

PROFESSIONAL DEVELOPMENT TRAINING WAS OFFERED TO CARVER STAFF. THE TRAINING FOCUSED ON:

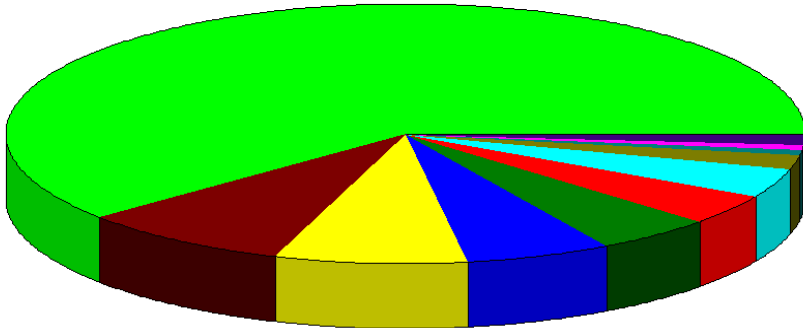
- STRENGTHENING COMMUNICATION AND TEAMWORK.
- PARTNERSHIP WITH GROW SOUTHWEST INDIANA WORKFORCE AND CARVER TO IMPLEMENT THE NEIGHBORHOOD NAVIGATORS PROJECT. THE NEIGHBORHOOD NAVIGATOR ASSISTS CARVER'S PARTICIPANTS AND THE COMMUNITY IN JOB SEARCH, RESUME ASSISTANCE, INTERVIEWING SKILLS, CAREER COUNSELING, CASE MANAGEMENT, JOB PLACEMENT, SUPPORTIVE AND FOLLOW-UP SERVICES.
- FURTHER PLANS ARE IN DEVELOPMENT TO ENHANCE COMMUNICATION, STRENGTHEN RETENTION AND TO CONTINUE TO DEVELOP AND ENLIGHTENED AND STRONG ORGANIZATION TO MEET THE NEEDS OF OF THE COMMUNITY WE SERVE.





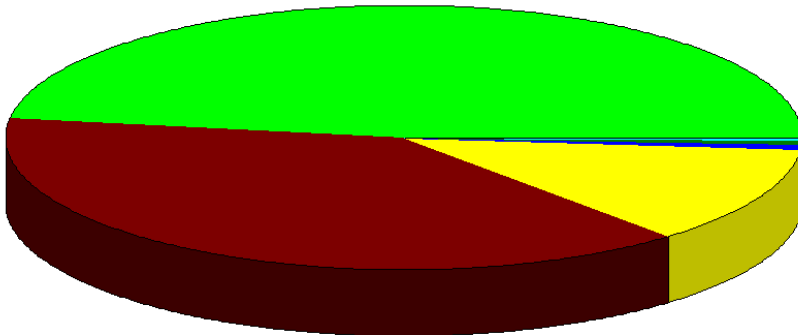
# Financial Report

Expense Summary  
January through December 2022



7000	Salaries & related expenses	61.17%
9500	Depreciation & amortization exp	8.70
8100	Supplies	7.87
8400	Occupancy expenses	6.05
8200	Telephone & Utilities	4.93
8000	Professional fees - other	3.87
9400	Misc expenses	3.76
9800	Fixed asset purchases	1.81
7500	Worker's Comp. Ins.	0.66
8180	Subscriptions/Publications	0.64
Other	Other	0.55
Total		\$1,535,987.01

Income Summary  
January through December 2022



4	Contributed support	47.77%
5	Earned revenues	38.88
4010	United Way Allocations	11.95
4900	Donor Designations	0.74
5800	Special events	0.59
5210	Membership dues - individuals	0.07
5005	Pledge Rec. Discount- Income	<del>\$-547.20</del>
Sub-Total		\$1,354,123.89



## 2022 Contributors



AARP Foundation  
Alan & Katharine Jones  
Alex Schmitt  
AmazonSmile Foundation  
Anne Tunley  
Azzip Pizza  
Bigham, Mary (Polly)  
Blackbaud Giving Fund  
Bread of Life Kingdom Miniseries Inc  
Brenda Pittman  
Brian Boink  
Brian Ricci  
CACFP Food Program  
Cecil A & Mabel Hamman Foundation  
CenterPoint Energy Foundation  
Chris Rutledge  
City of Evansville Dept of Metro  
Development  
City of Evansville Endowment Fund  
City of Evansville Parks & Recreation  
Cultural Concepts Consulting  
David & Constance Wagner  
David King  
Dawn Rogers  
Deaconess Health Systems  
Diana Wilderman  
Donald Black  
DownTown YMCA  
Earl Milligan  
Ellen Sprepski  
Energy Foundation  
Evansville RFD, LP  
Gilbert Riffle  
Greater Hope Baptist Church  
Harold Calloway  
Irma Williams  
Jackson, Marsha  
James Anderson  
James Harper  
James Mitchell  
James Sutton  
Janice Schrader

Jean Reising  
Jerry Frohbieter  
Jo Rheinlander  
John Barnett  
John Shirley  
Katherine Webb  
Kenneth Hailey  
Koch Foundation, Inc.  
Leonard Collins  
Linda Hassel  
Llyde Goines  
Marcia Ballard  
Marsha Jackson  
Marion Redding  
Mary Ann Fox  
McGee, Oscar & Anna  
Network for Good  
Nick Cirignano  
Paul Wilson  
Retired Senior Volunteer Program  
Robert & Deborah Goldman,  
Robyn Krutchkoff  
Shirley Willingham.  
Stan Young  
Sylvester Duerson  
Talmadge O. Vick II  
The Wyndmoor of Evansville  
TNYZ Corral LLC.  
Tradara, McLaurine  
Tyler Huffman  
United Way of Greater Milwaukee County  
VFW Auxiliary #1114  
Wayne F. Henning  
Welborn Baptist Foundation  
Willie Gray  
Willie Sharp  
Wingstop Charity